

TAMCO

POLICY and PROCEDURE

Title.....Weapons Melting
Number.....08-005
Effective Date.....August 14, 2006
Issue No.....1

Authorized by

/s/ JD Stutz
President & CEO

PURPOSE

To ensure that no explosive or incendiary device related to weapons melting enters TAMCO property

APPLICABLE TO

Melt Shop Department

POLICY

In accordance with TAMCO regulations regarding weapons melting, no incendiary or explosive device of any kind is allowed on company property at any time. Such items include, but are not limited to, the following: ammunition of any kind (live or spent), shell casings, dummy rounds or grenades, pressurized canisters, CO₂/compressed air cartridges (live or spent), flares, and butane lighters (Zippo lighters are OK). If any of the above mentioned items are allowed to be introduced into the furnace, a catastrophic explosion will occur.

In order to expedite the load inspection process, the following steps shall be taken prior to arrival at TAMCO:

- a) All magazines shall be separated from the weapons and shall be placed together in a separate container, face up in order to verify that they do not contain any live ammunition.
- b) All CO₂ and compressed air weapons must be completely disassembled in order to make it obvious that they do not contain any cartridges.

If any incendiary or explosive device is found during the load inspection, the agency will be asked to remove all items from TAMCO premises. The agency will not be allowed to return until an investigation is conducted and a written corrective action plan, detailing steps taken to prevent future recurrence, is received by TAMCO.

In addition, all personnel entering the facility shall wear the following clothing and personal protective equipment:

- a) Hard hat (if unavailable, TAMCO will provide one for each person)
- b) Safety glasses with side shields (if unavailable, TAMCO will provide a pair for each person)
- c) Shirt with short or long sleeves (no tank tops)

- d) Long pants (no shorts)
- e) Leather shoes (no sandals). No high heels or exposed skin.

In addition to the basic requirements outlined above, if agency regulations require the witnessing of actual weapons melting in the furnace, every person entering the melt shop building shall also comply with the following regulations:

- a) Every person must wear a long sleeve shirt. No synthetic material (polyester) is allowed (If unavailable, TAMCO will provide a fire resistant jacket for each person).
- b) Every person must wear long pants primarily made of a non-synthetic (cotton) material. Jeans are acceptable.
- c) Steel-toe safety shoes.

PROCEDURE

Upon notification of a weapons melting request, the Safety Engineer shall take the following steps:

- a) Fax a copy of this procedure and certification form (see Exhibit A) to the appropriate agency.
- b) Upon receiving a signed copy of the certification, the Safety Engineer shall establish a weapons melting schedule with the agency.
- c) Following establishment of a weapons melting schedule, the Safety Engineer shall the inform Scrap Yard General Foreman and the Melt Shop Superintendent.
- d) When the agency arrives on company premises, the Safety Engineer shall conduct a safety briefing with all agency representatives and provide hard hats and/or safety glasses as required.
- e) When the weapons are ready to be loaded into the loader bucket, the Safety Engineer shall, with the assistance of the Scrap Yard General Foreman or designated representative, inspect as many items as possible. All boxes and bags should be open and ready for inspection. All guns and rifles should have a zip tie through the action or chamber to ease the inspection process. All ammunition clips should be separated from the weapons and individually inspected.
- f) If any prohibited item is found, the Safety Engineer shall immediately inform the agency representative to take all items brought on Company premises back to the agency. The agency will then be requested to investigate the situation and forward a written corrective action plan, detailing steps taken to prevent recurrence, to the Safety Engineer.
- g) Following a successful weapons inspection, the Safety Engineer, Scrap Yard Superintendent, or Safety Facilitator, shall then escort agency representatives to the scrap bucket pit and/or furnace pulpit if required by agency regulations.

Exhibit A

TAMCO

WEAPONS MELTING

CERTIFICATION

I certify that I have read and will abide by all TAMCO Weapons Melting Policy requirements. Furthermore, I certify that all weapons have been thoroughly inspected and are free of any incendiary or explosive device, including, but not limited to, the following (check each box):

- Ammunition of any kind (live or spent)
- Shell casings
- Bullets
- Dummy rounds or grenades
- Pressurized canisters
- CO₂/compressed air cartridges (even punctured cartridges)
- Flares
- Butane lighters (Zippo lighters are OK)

Additionally, I certify that all other items brought on site, such as ammunition clips, bags, boxes, etc., are free of any incendiary or explosive devices. Ammunition clips have been removed from the weapons and have been placed face up in a separate box. All CO₂/compressed air weapons have been completely disassembled and do not contain any cartridges.

I understand that, in the event any prohibited item is found, I will be asked to remove all items from TAMCO and I will not be allowed to return until an investigation is conducted and a written corrective action plan, detailing steps taken to prevent recurrence, is forwarded to the Safety Engineer.

Agency Name: _____

Agency Representative Name: _____

Signature: _____

Date: _____

Please fax completed certification to:

(909) 899-5674

Attention: TAMCO Safety Engineer